ERP UK Ltd ("ERP") recognises its duties under the Health and Safety at Work Act 1974 (the "Act") and all relevant regulations made under it from time to time, and its obligation to comply with those duties.

ERP will, insofar as it is possible, provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and provide such information, training and supervision as are needed for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

ERP is committed to ensuring that all of its operations are fully compliant with health and safety legislation and industry best practice. This means that as well as maintaining safe and healthy working conditions for our staff, and visitors to our office, we also take steps to ensure that our subcontractors have high standards of health and safety provision. ERP maintains a Duty of Care Register, which records the health and safety policies, accident records and risk assessments of our subcontractors. Provision of such documents is a mandatory requirement for all new subcontractors, and audits are carried out to check compliance. ERP aims to work with suppliers who are ISO 9001 and 14001 certified wherever possible.

Signature:

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Policy owner:John RedmaynePosition:General ManagerPolicy Review:Annual

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